



## Le Méridien Etoile's environmental policy

# LME environmental policy



A written action plan establishing sustainability goals and projects on the medium and long term



## ENVIRONMENTAL MANAGEMENT



**A Marriott Business Council** with a referent in matters of sustainability who follows each year the eco-responsible actions and projects carried out in the hotel



A written Le Méridien Étoile environmental charter, visible to all guests and staff (available in the offices, in the rooms, on our e-compendium); as well as a Marriott Sustainable Development Charter



## Energy management



### RESSOURCE MANAGEMENT

- Sub-meterings in high consumption areas
- A centralised energy management system for rooms and meeting rooms
- An energy performance audit is done regularly

### HEATING AND COOLING

- A centralized system to control the air conditioning and heating of the entire building, limited to 19° (energy saving plan 2022)
- Double glazed windows
- No external heating and cooling system (decree n°2022-452 of March 30, 2022)
- Choice of equipment to reduce energy losses in the building

### EQUIPMENT

- In low season: some floors are closed (air conditioning and/or electricity off)
- Electronic devices and lighting are turned off in unoccupied rooms and meeting rooms
- Every new electronic device bought is energy-saving
- Elevators have a saving-energy management system
- At least 75% of the hotel's light bulbs are energy-saving (LED)
- Outdoor lights are turned off when not needed (Order of December 27, 2018)



## Water management



### PRESERVING WATER

- Grease collection system in the kitchens
- One counter per water supply in the facility
- Dishwashers and washing machines are water and energy efficient
- Instructions to choose eco-friendly programs are near the washing machines and dishwashers
- Rainwater recycled for the watering of flowers and green spaces



### TAPS AND EQUIPMENT

- Water saving taps
- Water saving showers
- Water saving toilets
- Water Fountains in the Lobby and Conference Center





## Waste management



### RECYCLING

- Selective sorting for the following categories of waste : metal, plastic, paper/cardboard, wood, and glass
- Collection of sorted waste is properly ensured
- Clients can sort their waste in room (sorting bin in room)
- Organic waste is composted
- Cigarette butts are collected and recycled by CKFD



### REDUCING WASTE

- Limitation of individual packaging
- No disposable cutlery
- No plastic straws
- Digitalization of brochures, e-compendium, business cards to avoid the use of paper
- Limitation of food waste (e.g Too Good To Go partnership in 2021, donations to the charity Les Restos du Coeur)
- Filtered water offered to customers instead of plastic bottles

# SUSTAINABLE PURCHASING

Informing suppliers and subcontractors of our environmental approach and encourage them to respect our criteria for waste, water and energy management



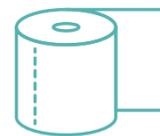
Encouraging suppliers to limit their driving around the facility and to turn off their engines when parking



Publishing and stationery products carry an ecological label and/or are supplied by structures with an ecological or social integration approach (ESAT, other)  
Recycled paper is used for printing



Hand towels and toilet paper are made of non-chlorinated materials and/or carry an ecological label  
Household products also carry an ecological label.



On our restaurant's menu: at least five types of food products or beverage are organic, eco-labeled, or locally produced with respect for the environment



The menu changes according to the seasons to offer as many local products as possible

# IN PUBLIC AREAS



## Patio Etoile

- A green space at the heart of the hotel
- No use of pesticides nor chemical fertilizers
- The hotel florist integrates local plants in our Patio
- Rainwater recycled for the watering of flowers and green spaces (with an automatic watering in the morning at 6 am for the garden)

## Espace Latitude - Breakfast

- Limiting individual packaging: french chocolate spread without palm oil, jams, etc., in jars
- Local and organic food offered in the breakfast selection
- To limit food waste, some unaltered food not eaten during breakfast by clients are available to the staff in the cafeteria (fruits, bread, viennoiseries, ... )



## The Jazz Club Bar and Restaurant

- No plastic straws, cups or cutlery (Decree No. 2019-1451 of December 24, 2019)
- QR code menu instead of paper/plastic menu
- On the menu, some types of products (at least 5) are organic, eco-labeled, or produced locally with respect for the environment
- Menu is adapted to the seasons to favor local products
- There are several vegetarian and vegan options in the menu



# IN MEETING ROOMS

## Carbon Offset Program

Responsible gatherings have become a real priority. In our property, the meetings and events are an opportunity to support positive change while achieving the sustainability goals.

We support the sustainable project of their choice, at no cost to our clients.

### How does it work ?



You prepare for your upcoming event and select the cause you wish to support.



Then you hold your event at Le Méridien Etoile.



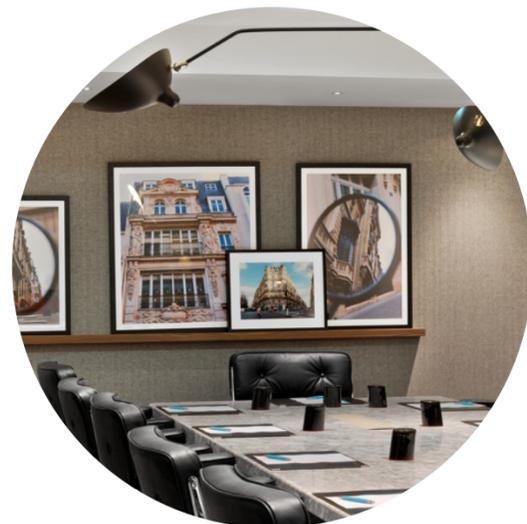
We calculate the carbon footprint of your event



We contribute credits to the chosen cause, and you receive a certificate

 LEARN MORE

# IN MEETING ROOMS



## Grands Salons and Petits Salons:

- We offer eco-friendly products for the organization of eco-friendly seminars and events in the hotel: for instance, digital flipcharts to avoid using paper
- "Meet Green": for a responsible meeting (systematically suggested on our contracts) we offer an elegant set up of the meeting room, with the use of paperboards (recycled and recyclable), pens, notepads as well as mineral water available at the entrance of the meeting room

# IN ROOMS

Installation in the room of a 'plantable seed pen' instead of the classic plastic pen. This same seed pen can also be offered to customers  
Brochures, menus and digital guides are available via a QR code displayed on the TV screen.

The laundry is subcontracted, the service provider is located less than 10 km away and is committed to an environmental approach (ISO 50001 certificate, EcoVadis label)



To limit washing towels everyday, we inform guests about our environmental approach and leave them the choice as to whether they want to change towels or not

Bottles made of recycled sugar cane and recyclable. Refillable with water fountains available to customers on each floor.

Room garbage cans for sorting are available in rooms

# Raise awareness and support actions in favor of sustainable development



Green Key labeling since 2006; and it is highlighted in the hotel (in our e-compendium, on our networks and channels of distribution and sales among other things)

Encouraging clients to use eco-friendly transportation:

- Information about the nearest public transport, bicycle paths and pedestrian routes in the area is communicated on request via the Concierge desk; the activities guide in our e-compendium highlights public transport
- The use of more environmental-friendly transportation is facilitated by having installed a bike parking for employees while electric scooters are available to guests for renting



Diffusion of eco-gestures displays encouraging customers to save water and energy and to sort waste



Encouraging clients organizing meetings in the hotel to join our environmental approach